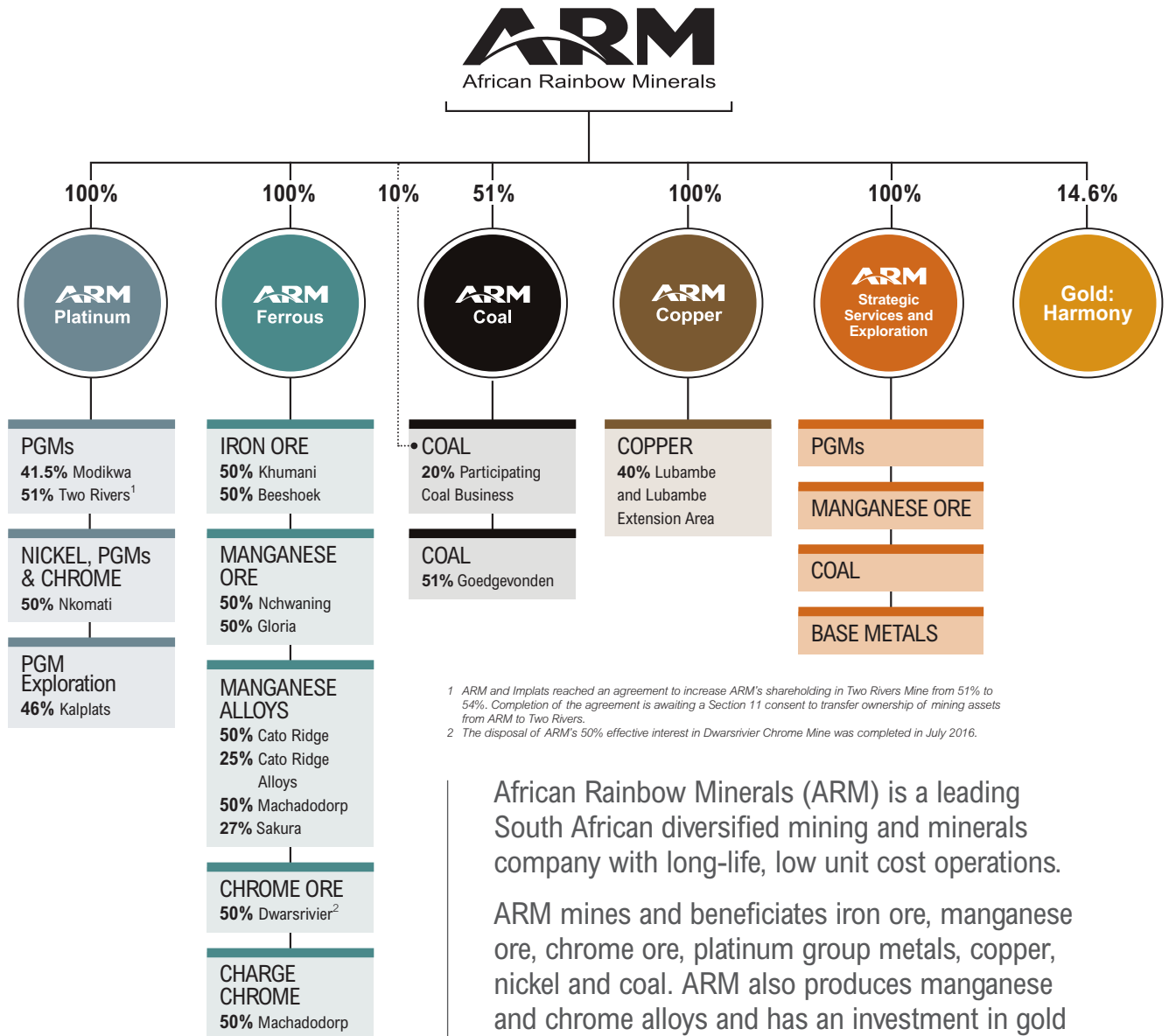


OUR STRUCTURE



OUR VALUES

Our “we do it better” management style is supported by values which guide the way we conduct business.

PROVIDE A SAFE AND HEALTHY WORK ENVIRONMENT FOR ALL OUR EMPLOYEES

and remain an employer of choice by continually investing in our people.

MAINTAIN A NON-DISCRIMINATORY WORKPLACE

based on fairness and employment equity, fair labour practices and freedom of association which empowers our employees to contribute to the best of their ability, offers them rewarding career opportunities and in so doing support transformation in the South African mining industry.

OUR

STRATEGY

ARM’s strategy focuses on quality growth in our existing portfolio of commodities, operational efficiencies, acquisitions and partnerships and exploration. The ARM Board provides strategic direction and leadership, monitors implementation of business and strategic plans and approves the capital funding for these plans.



AIM FOR OPERATIONAL EXCELLENCE through continuous improvement and by employing a leading practice sustainable development framework to achieve our environmental and health performance targets and ensure a safe, injury-free workplace.

IMPROVE THE LIVES OF THOSE LIVING IN COMMUNITIES WHERE WE OPERATE by creating jobs, investing in projects that directly benefit them, providing skills training to community members that equip them for employment and supporting enterprise development in our host communities.

MAINTAIN THE HIGHEST STANDARD of corporate governance.

WORK RESPONSIBLY to achieve the balance between the economic, social and environmental aspects of our business, all of which are essential to the sustainability of our company.

“We do it better”