

## VALUES

Our management style is supported by our values, which guide the way we conduct our business.

Aim for operational excellence.

Provide a safe and healthy work environment for all our employees.

Maintain a non-discriminatory workplace.

Improve the lives of those living in the communities where we operate.

Work responsibly to achieve the balance between the economic, social and environmental aspects of our business.

Maintain the highest standards of corporate governance.

**We do it better**

