

BOARD OF DIRECTORS



PATRICE MOTSEPE 55

BA (Legal), LLB, Doctorate of Commerce (Honoriis Causa) (Wits), Doctor of Management and Commerce (Honoriis Causa) (Fort Hare)

Executive Chairman

Appointed to the Avmin Board in 2003 as part of the Avmin/ARMgold/Harmony transaction. When the transaction was concluded in 2004, Avmin changed its name to African Rainbow Minerals (ARM) and Patrice became Executive Chairman of ARM.



MIKE SCHMIDT 59

Mine Managers Certificate, MDP, Pr Cert Eng

Chief Executive Officer
Appointed to the Board in 2011.



MIKE ARNOLD 60*

BSc Eng (Mining Geology), BCompt (Hons), CA(SA)

Financial Director
Appointed to the Board in 2009.



ANDRÉ WILKENS 68

Mine Manager's Certificate of Competency, MDPA (Unisa), RMIIA, Mini-MBA (Oil and Gas Executives)

Executive Director: Growth and Strategic Development
Appointed to the Board in 2003.



THANDO MKATSHANA 48

NHD (Coal Mining), BSc Eng (Mining), MDP and MBA

Executive Director and Chief Executive: ARM Platinum
Appointed to the Board in 2015.



FRANK ABBOTT 62

BCom, CA(SA), MBL

Independent Non-executive Director
Member of the Audit and Risk Committee, Investment Committee, the Non-executive Directors' Committee and the Remuneration Committee
Appointed to the Board in 2004.



DR MANANA BAKANE-TUOANE 69

BA (Economics and Statistics), MA (Econ), PhD (Econ)

Independent Non-executive Director
Chairman of the Remuneration Committee and a member of the Audit and Risk Committee, the Nomination Committee, the Non-executive Directors' Committee and the Social and Ethics Committee
Appointed to the Board in 2004.



TOM BOARDMAN 67

BCom, CA(SA)

Independent Non-executive Director
Chairman of the Audit and Risk Committee and a member of the Non-executive Directors' Committee and the Remuneration Committee
Appointed to the Board in 2011.



ANTON BOTHA 64

BCom (Marketing), BProc, BCom (Hons), SEP (Stanford)

Independent Non-executive Director
Member of the Audit and Risk Committee, the Investment Committee, the Non-executive Directors' Committee and the Remuneration Committee
Appointed to the Board in 2009.

* After eight years as Financial Director, Mr Mike Arnold will be retiring as Financial Director of ARM on 10 December 2017, having reached the Company's normal retirement age of 60 years in July 2017. Mr Arnold will remain on the ARM Board of Directors as a Non-Executive Director with effect from the date of his retirement. Ms Abigail Mukhuba, the current Chief Financial Officer of ARM, has been appointed Financial Director with effect from 11 December 2017.

Nationalities

- South African
- Mozambican

Independence

- Executive Directors (5)
- Independent Non-executive Directors (11)
- Non-executive Director (1)



**JOAQUIM
CHISSANO** 77
PhD

Independent Non-executive Director
Member of the Nomination Committee and the Non-executive Directors' Committee
Appointed to the Board in 2005.



**MANGISI
GULE** 65
BA (Hons) (Wits), P & DM
(Wits Business School)

Independent Non-executive Director
Member of the Non-executive Directors' Committee
Appointed to the Board in 2004.



**ALEX
MADITSI** 55
BProc, LLB, H Dip Co Law, LLM

Lead Independent Non-executive Director
Chairman of the Nomination Committee and of the Non-executive Directors' Committee, and a member of the Audit and Risk Committee, the Investment Committee, the Remuneration Committee and the Social and Ethics Committee
Appointed to the Board in 2004.



**KOBUS
MÖLLER** 58
BCom (cum laude), BCompt (Hons), CA(SA), AMP (Harvard)

Independent Non-executive Director
Member of the Investment Committee, the Remuneration Committee and the Non-executive Directors' Committee
Appointed to the Board in 2017.



**DAVID
NOKO** 60
Dipl (Mech Eng), MDP, MBA,
SEP (LBS)

Independent Non-executive Director
Member of the Non-executive Directors' Committee
Appointed to the Board in 2017.



**DR REJOICE
SIMELANE** 65
BA (Economics and Accounting), MA,
PhD (Econ), LLB (UNISA)

Independent Non-executive Director
Chairman of Social and Ethics Committee and a member of the Audit and Risk Committee, the Nomination Committee and the Non-executive Directors' Committee
Appointed to the Board in 2004.



**BERNARD
SWANEPOEL** 56
BSc (Min Eng), BCom (Hons)

Independent Non-executive Director
Chairman of the Investment Committee and a member of the Social and Ethics Committee and the Non-executive Directors' Committee
Appointed to the Board in 2003.



**JAN
STEENKAMP** 63
National Mining Diploma, EDP

Non-executive Director
Member of the Non-executive Directors' Committee
Appointed to the Board in 2017.